



Monthly Newsletter of the Temple Area Builders Association

August 2016

TABA Membership Drive and Contest Winners

Congrats to Patrick Johnson for winning the Texas Association of Builders (TAB) April-August member recruitment drawing and getting some TAB swag, and to Omega Builders for winning the TABA drawing and receiving a \$50 gift card!

As TABA members, you have demonstrated your commitment to the industry through your membership with TABA – please encourage those who you do business with to do the same.

For more information on our September membership drive, please contact Kacie at 254-773-0445 or Kacie@tahb.org.

Do Business With A Member!

Upcoming Event Calendar

- September 29 TABA Home-PAC Sporting Clay Shootout @ [Weber's Outdoors](#)
- October 4 TABA Home-PAC Elected Officials Night @ [Cathedral Oaks](#)

"There is strength in numbers. Please help us grow as an Association by encouraging your business associates to join TABA and support our industry. TABA's efforts help keep housing affordable in our community and benefit us all!"

*- Patrick Johnson,
2016 TABA President*



12 N. 5th Temple, TX 76501 | info@tahb.org | 254-773-0445

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2017 TABA Home-PAC Sporting Clay Shootout

September 29th, 2016 at Weber's Shooting Range in Troy

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Sponsorship Opportunities are Still Available & Team Registration is Open

For more information on sponsorships or to register your team, please view the [Team Registration Form](#) and [Sponsorship Form](#) or contact Kacie at 254-773-0445 or Kacie@tahb.org

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TABA Home-PAC is the Political Action Committee of the Temple Area Builders Association. Home-PAC works to promote and financially support candidates, issues and causes that are in the best interest of the community that TABA serves. With the funds that Home-PAC generates, we support local initiatives and candidates that promote and enhance the ability to make a living in the building and related industries in our area. Home-PAC funds are essential to assuring that TABA maintains a strong voice in the political arena and in assuring our community remains an attractive spot for continued development.



TABA Home-PAC Elected Officials' Appreciation BBQ Sponsored By Tri-Supply
 Tuesday, October 4th, 6:00pm - - Cathedral Oaks Event Center Belton, TX
 Elected Officials, Candidates & Their Spouses Will be Our Recognized Guests!

Reservations requested by Friday, September 30th / Limited Seating
 254-773-0445 or kacie@tahb.org \$15 per person

Department of Labor Overtime Rule

NAHB prepared [an FAQ](#) to help members better understand the new overtime rule and how to comply with it. In addition, [a webinar replay](#) is available to help members learn what employers need to know before the rule becomes effective on December 1 and to find out which employees will be eligible to receive overtime pay.

There is an NAHB article from June that broadly discusses how to comply - available [here](#)

Legislation has been introduced in Congress to help mitigate the impact, but it hasn't been passed or signed into law. Information on that legislation is available [here](#) and [here](#).

There is some discussion in NAHB's [FAQ](#) about sales staff and the effect of commissions on determining the overtime salary threshold. There are some additional links and resources at the end of the NAHB FAQ.

We will work to pass on as much information as possible about how to comply and mitigate the effects of the Overtime Rule when it is available.

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2016 TABA Board of Directors

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Director – Robbie Johnson

Do Business with a member!

Our current members are our most valuable recruitment tools! Are you encouraging the people that you do business with to join TABA?

There is strength in numbers!

If our industry doesn't have a strong voice, your business will be impacted one way or another. This could mean less infrastructure development or it could mean more regulation and higher fees.

Either way, your ability to grow your business could be limited if you don't have an advocate in the halls of government.

TABA not only provides networking and marketing opportunities that help you promote your business, we also navigate the political waters to help provide a pro-business environment.

We encourage you to engage your business associates, and have them join TABA so we can continue to move our industry forward!

Contact Kacie at kacie@tahb.org or 254.773.0445 for more information on how to refer your business associates, or to pass on leads regarding prospective members!



The following companies have shown their commitment to the industry by renewing their memberships. Thank you!

BMI Pest Management - Centex Quality Glass - Clark & Fuller Engineering - Fairway Independent Mortgage Brad Dragoo - Gold Key Technology Solutions - Heart of Texas Landscape & Irrigation - Laura White Interiors - Tex-Star Plumbing

IBS Registration Now Open

2017 International Builder Show will take place in Orlando Jan. 10-12, 2017

The industry's premier event is the best opportunity for members to see the latest building products, gain expertise and meet key business partners. Visit www.buildershow.com for more info on the show and savings on registration!

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Streamlined Clean Water Act Permits in Jeopardy

While a new definition for “waters of the United States” (WOTUS) is [still on hold](#), it’s the elephant in the room for home builders and developers, NAHB told the Army Corps of Engineers in response to its proposal to reissue Clean Water Act Section 404 nationwide permits. The Environmental Protection Agency expansion of its WOTUS definition, if allowed to go forward, will jeopardize the residential construction industry’s ability to obtain streamlined permits.

With existing nationwide permits (NWP) set to expire March 18, 2017, the Corps [proposed the permits be reissued and modified](#). NWPs authorize residential developments, utility lines and linear transportation projects, among other activities that have minimal impacts to wetlands, ponds and streams that the federal government has determined to be WOTUS.

Many NWPs have threshold disturbance limits. For instance, NWP No. 29 for Residential Developments authorizes up to ½-acre impacts to WOTUS. If a project exceeds this limit, the owner must obtain an “individual” permit granted by the Corps on a case-by-case basis only after a rigorous review process, including public notice and permit conditioning.

Builders and developers rely on NWPs for a much faster and cheaper authorization process: For example, a 2002 study found that it takes an average of 313 days and \$28,915 to obtain an NWP, while the average time and cost to secure an individual permit were 788 days and \$271,596.

[NAHB’s comments on the proposal](#) to reissue the NWPs focused largely on the interplay between the new WOTUS definition and the impact limits for the streamlined permits.

If the WOTUS rule takes effect and federal jurisdiction expands to increasingly marginal “waters” – including channels that only flow when it rains, isolated ponds and most ditches – it will be increasingly difficult for builders and developers to avoid and minimize impact.

As a result, more activities will exceed the NWP eligibility thresholds, and applicants will be forced to rely upon expensive individual permits. “Simply put: More WOTUS equals more individual permits,” said NAHB Environmental Policy Program Manager Owen McDonough.

That will have a huge hit on housing affordability, but do little to protect the environment.

To avoid this undesirable result, NAHB urged the Corps to propose a new rule that limits federal jurisdiction and aligns with the intent of Congress and the rulings of the Supreme Court. And, due to the nationwide stay of the WOTUS rule, NAHB stressed that the Corps should clarify that the rule’s provisions and definitions do not apply to the new NWPs when they are issued.

In the meantime, NAHB — along with farmers, states and others — continues to challenge the WOTUS rule in the courts.

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Home Builder - Affiliate Member

Members are the foundation of our association. Members provide the support, the means, and the passion to ensure that we can be successful in achieving our collective goals in promoting home ownership and ensuring the long-term stewardship of the building industry in Central Texas.

Our members strive to make the American Dream a reality by providing quality, affordable homes with superior craftsmanship.

Fort Hood Area Habitat For Humanity

Ken Cates, Executive Director of the Fort Hood Area Habitat For Humanity, would like to reach out to the TABA membership regarding two openings on their Board of Directors. They are seeking representation from the Temple area. They currently have representation from the Killeen area and Belton; but with their upcoming builds and renewing partnerships across Temple, they would like to have members on their Board from the Temple area. They have members in banking, realty, retirees, social services, and medical; but are lacking builders.

Here is their [Board Nomination packet and Conflict of Interest statement](#) for review. Here is their [Volunteer Interest Form](#) and [information about their committees](#).

Additional information about Fort Hood Area Habitat for Humanity is available at www.fhahfh.org and on their [Facebook page](#).

You can also reach Ken at (254) 554-0923 or kcates@fhahfh.org



February 24th, 25th and 26th, 2017



For more information on the Show, Marketing Partnerships, or Exhibiting - please contact our Show Coordinator Kacie at 254-773-0445 or Kacie@tahb.org

Exhibitor Packets available [here](#)

U.S. Bill to Stop Energy Code Costs from Skyrocketing Heads to Finish Line

The House of Representatives has passed a bill that would stop energy code costs from skyrocketing and give the U.S. Department of Energy (DOE) a more common-sense and home buyer-friendly role in writing these codes.

[The Senate passed a version of the energy bill](#) that doesn't address cost, and instead strengthens DOE's role in writing these codes. NAHB needs the help of all members of the Federation to fix that.

Last week, NAHB alerted builders in those districts where their member of Congress has been appointed to a conference committee to work out the differences and craft the final bill. The ask: Call your representative or senator and ask them to support the House language that would put a stop to DOE lobbying efforts and ensure that any new energy code requirements are cost-effective.

The House version includes NAHB-supported language to:

- **Keep homes affordable.** The additional costs associated with any DOE-supported code change proposal must be paid back within 10 years. It's time to ensure that home owners aren't paying for money- and energy-saving technologies that many be outmoded before they're even paid for.
- **End DOE lobbying.** The House version prevents DOE from lobbying the code development process on behalf of certain products or technologies.

"The Senate version does not include these protections. At a time when some energy efficiency advocates are pushing for codes that will take 100 years to be paid back, we need reform now," the alert said.

Texas Senator John Cornyn is part of the conference process — so you can help: These [talking points](#) will help you make your case. You can send a letter to Senator Cornyn via capitolconnect.com/builderlink.

NAHB Members play an important role in keeping building and energy codes effective and affordable.

Learn more about your role as a Member by watching this brief 2 minute video [here](#).

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Customs Signs & Trophy, Texas Bright Ideas; Kasberg, Patrick & Associates, LP; Sherwin Williams; Carwash Barn; Lengefeld Lumber

Unlock the Value of Membership!

As a member of TABA, you are also a member of the Texas Association of Builders (TAB), and the National Association of Builders (NAHB). NAHB exists to serve its members and wants you, its members, to know the full value of its efforts.

Fighting for housing on major policy issues, providing excellent educational programming, and creating outstanding networking opportunities are just some of the ways that NAHB fulfills that mandate.

And the proof of its success is in the numbers.

NAHB members will save a total of about [\\$5,707 per housing start](#) in 2016 due to NAHB's advocacy efforts in 2015 and other select member benefits.

NAHB urges members to take full advantage of the many resources that it offers. They are designed to help you build a better home, build a better business and work in a policy environment that enables your business -- and those of your associates in the home building industry -- to thrive.

[This site](#) is your key to unlocking more information about the value that NAHB provides.

New Texas Association of Builders Member Rebate Program

With the most sophisticated controller, meter based vs. timed irrigation, a fully automated filter, and real time monitoring, IrriGRAY achieves 95% irrigation efficiency.

Texas Association of Builders (TAB) members receive a 5% rebate for the purchase of one system, or a 10% rebate for the purchase of multiple systems on the same order. (Rebates to be determined on a quarterly basis and paid the following month.)

For more information or to purchase IrriGRAY:

www.waterrenu.com/contact/
(844-472-9426)

Victory For Property Rights and Housing Affordability

In a huge win for property rights advocates, homeowners and builders, the Texas Supreme Court recently released an opinion that will have far reaching benefits for development statewide. On May 27, 2016 the Court released its opinion in the *Town of Lakewood Village v. Bizios*. In doing so, the Court affirmed the Court of Appeals for the Second District of Texas' finding that the Texas Local Government Code does not grant general-law municipalities the power to enforce building code ordinances within their respective extraterritorial jurisdictions (ETJ). More information on this important decision is available [here](#).



Changes in state and local laws and regulations could be detrimental to your business. Your active support and contribution to TABA Home-PAC is an investment in the future of our industry and our community. Join your friends and colleagues in assuring our area remains an attractive spot for continued development by contributing to TABA Home-PAC today!

**CAN YOU AFFORD
NOT
TO PARTICIPATE** ?



YES, I want to support TABA Home-PAC and its efforts to strengthen our collective voice by helping to support local initiatives and elect pro-housing candidates who give our industry a voice at the local and state levels of government.

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Your personal and LLC contributions go directly and exclusively to fund pro-housing candidates and initiatives. Corporate funds are also accepted and can be used to help fund some PAC activities.

Programs Exclusive to Members of the Texas Association of Builders

Complete information is at TexasBuilders.org/membership/benefits

<p>TAB Model Construction Safety Program and Jobsite Safety Standards Package©</p> <p>Includes a user guide, Model Safety Plan and training webinar for only \$249.99 plus tax. Purchase online at TexasBuilders.org</p>	<p><i>TAB members are entitled to receive the benefits of programs and services that are not available to the general public.</i></p>	<p>National Purchasing Partners</p> <p>To learn if you are eligible for discounts from some of the nation's most respected retailers, register today at MyNPP.com. There is no obligation to purchase and it's free to register.</p>
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2015-2017
UPDATED TAB CONTRACTS
NOW AVAILABLE . . .

TEXAS RESIDENTIAL CONSTRUCTION CONTRACTS PACKAGE

The Texas Association of Builders updated its 2015-17 Texas Residential Construction Contracts Package in July to include the following:

- New Architect/Design Professional Addendum to protect the builder when the owner hires an architect or design professional.
- New landscaping warranty exclusions in all construction/remodeling contracts, and content damage provisions in all remodeling contracts.
- The addition of a new "plan design release fee" to the existing Design-Build Agreement.



TEXAS
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For builder and remodeler members of the Texas Association of Builders, TAB's contracts package subscription is your blueprint for typical construction and remodeling transactions in the State of Texas.

Members that have purchased the contracts can log into their accounts at TexasBuilders.org to download the updated Microsoft Word and PDF documents.

The package of contracts and related addenda is a fantastic value and can save you thousands of dollars in legal fees. To purchase your contracts for **\$399.99** +tax, visit TexasBuilders.org/membership/contracts-package.html.

National Association of Home Builders

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NAHB Career Center



nahb.org/MA

TABA Membership Spike Club Roster - Top 10

Jim Howe -- Omega -- 556 Credits

Christopher Butler -- Jubilee Homes -- 542 Credits

John Kiella -- Kiella Homebuilders -- 481Credits

Jason Carothers -- Carothers Executive Homes -- 328 Credits

Linda Strickel -- Bonded Builders Warranty Group -- 275 Credits

Charles Amos -- Amos Electrical Supply -- 268 Credits

Curtis Lockey -- Lochridge-Priest -- 212 Credits

Dean Winkler -- CRW Construction -- 165 Credits

John Paysse -- 124 Credits

Robbie Johnson -- Stillwater Custom Homes -- 124 Credits

What is the Spike Club?

The NAHB Spike Club is composed of all of the individual members and employees of members in local associations who have attained Spike status.

It is a vehicle to recognize these members for their outstanding achievements in member recruitment and retention in their local home builders association.

How do I earn Spike Credits?

Individuals earn Spike Credits by sponsoring new members, and by those new members retaining their membership.

Spike credits have the following values: 1.0 credit for new Builder or Associate members and 0.5 credit for new council members, Affiliate memberships, and Builder and Associate renewal memberships.

What is one example of a Spike Club perk?

Other than bragging rights... Spikes can attend the NAHB Spike Party & Directors' Reception held each year during the International Builders' Show. The Spike Party & Director's Reception recognizes and honors Spikes across the country for their continued commitment to membership development.

To qualify to attend the Spike Party & Director's Reception, each Spike must have a minimum of 6 credits and must earn at least one new member credit between November 1 2015 - October 31 2016.

Membership News & Announcements

Congratulations to [Costa Pool & Spa](#) on the opening of their new storefront location at 1404 N. Main Belton, TX!

Do you have an announcement about your member company that you would like to share with the broader TABA membership?

Contact us at kacie@tahb.org or 254-773-0445 to share

Membership Recruitment Contest

For every 2 members (Builders or Associates) you recruit between now and November, your name goes into TWO separate drawings. One drawing will be held during the TAB Membership Committee meeting in November 2016. The second drawing will be held at the TABA office at the end of November. Winners will be notified by phone and you don't have to be present to win!

Contact Us

Temple Area Builders Association
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Visit us on the web at www.tahb.org