



Monthly Newsletter of the Temple Area Builders Association

July 2016

## TABA Golf Tournament

Congratulations to our 2016 TABA Golf Tournament Winners! First place went to the Arnold Builders team, Second place went to the Heart of Texas Landscape & Irrigation team, and Third place went to the James Hardie team.

The 2016 Tournament was SOLD OUT and all our players and sponsors enjoyed the ability to network and enjoy a Friday afternoon of fun - and golf. This year's new addition of a golf ball launcher was a hit with our golfers who competed to shoot a golf ball all the way to the green! Thanks again to our Official Event Partners ABC Supply, Bell Contractors, CentraLand Title, Fairway Independent Mortgage, James Hardie, Suncoast Post-Tension, and Turley Associates.

## Upcoming Event Calendar

- September 29 TABA Home-PAC Sporting Clay Shootout @ [Weber's Outdoors](#)
- October 4 TABA Home-PAC Elected Officials Night @ [Cathedral Oaks](#)

*"Get ready for August TABA Members! Our goal is to increase our membership this month by actively recruiting other builders and subcontractors who we do business with to join TABA so we can work together to keep our industry strong."*

*- Patrick Johnson,  
2016 TABA President*



**Congratulations to our 2016 TABA Golf Tournament Winners!**  
Additional photos are available on our [Facebook Page](#)

## In This Issue

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# Thanks to our TABA Golf Tournament Sponsors & Players!

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Customs Signs & Trophy, Texas Bright Ideas; Kasberg, Patrick & Associates, LP; Sherwin Williams; Carwash Barn; Lengefeld Lumber

## 2016 TABA Home-PAC Sporting Clay Shootout

Thursday, September 29 at Weber's Outdoors in Troy

Sponsorship opportunities are available — Team registration forms will be distributed in a few weeks

Weber's will be updating the shooting station layout so it will be even more fun than last year!

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For more information on sponsorships or to register your team, contact Kacie at 254-773-0445 or [Kacie@tahb.org](mailto:Kacie@tahb.org)

TABA Home-PAC is the Political Action Committee of the Temple Area Builders Association. Home-PAC works to promote and financially support candidates, issues and causes that are in the best interest of the community that TABA serves.

With the funds that Home-PAC generates, we support local initiatives and candidates that promote and enhance the ability to make a living in the building and related industries in our area.

Home-PAC funds are essential to assuring that TABA maintains a strong voice in the political arena and in assuring our community remains an attractive spot for continued development.

## Federal Fines to Increase on August 1

On Aug. 1, monetary penalties issued by the Occupational Safety and Health Administration (OSHA) for regulation infractions are slated to rise by up to 150% depending on the type of violation.

This marks the first time in 25 years that OSHA fines have gone up. Previously, OSHA was one of few federal agencies with civil penalties that do not increase with inflation.

Last November, President Obama signed into law the [Inflation Adjustment Act](#) to ensure federal agencies regularly update the monetary levels of civil penalties to keep pace with inflation. The act required these agencies to raise their penalties by Aug. 1 based on guidance issued by the White House Office of Management and Budget, which looked at inflation rates and other factors affecting costs before advising the agencies.

But OSHA is not the only federal agency that plans to up its fines. Builders need to pay even closer attention to how they're following the letter of the law. Here's two more examples:

- The Environmental Protection Agency's maximum civil penalty for violating the Clean Water Act's stormwater permitting requirements will increase to a maximum of \$51,570 per violation from a prior maximum civil penalty of \$37,500 per violation – an increase of nearly 40%.
- Meanwhile, the Fish and Wildlife Service has set its maximum civil penalty for violating the Endangered Species Act's "take" prohibition increases from \$25,000 to \$49,467 per violation: an increase of 98%.

Make sure to take advantage of the compliance materials NAHB maintains for its members on regulations as diverse as [silica](#), [lead paint](#) and [stormwater](#). If you do not have a construction safety plan or program, the Texas Association of Builders offers a [Model Construction Safety Program and Jobsite Safety Standards Package](#) that provides you with comprehensive guidelines to help you train your employees regarding their responsibilities and to help you establish good safety procedures and systems for recordkeeping required by OSHA .

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## 2016 TABA Board of Directors

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## Do Business with a member!

Our current members are our most valuable recruitment tools! Are you encouraging the people that you do business with to join TABA?

## There is strength in numbers!

If our industry doesn't have a strong voice, your business will be impacted one way or another. This could mean less infrastructure development or it could mean more regulation and higher fees.

Either way, your ability to grow your business could be limited if you don't have an advocate in the halls of government.

TABA not only provides networking and marketing opportunities that help you promote your business, we also navigate the political waters to help provide a pro-business environment.

We encourage you to engage your business associates, and have them join TABA so we can continue to move our industry forward!

Contact Kacie at [kacie@tahb.org](mailto:kacie@tahb.org) or 254.773.0445 for more information on how to refer your business associates, or to pass on leads regarding prospective members!



***The following companies have shown their commitment to the industry by renewing their memberships. Thank you!***

BMI Pest Management - Centex Quality Glass - Clark & Fuller Engineering - Fairway Independent Mortgage Brad Dragoo - Gold Key Technology Solutions - Heart of Texas Landscape & Irrigation - Laura White Interiors - Tex-Star Plumbing

## Get Ready: IBS Registration Opens August 1

2017 International Builder Show will take place in Orlando Jan. 10-12, 2017

The industry's premier event is the best opportunity for members to see the latest building products, gain expertise and meet key business partners. Visit [www.buildershow.com](http://www.buildershow.com) for more info on the show and savings on registration!

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## It's True: We Want to Own a Home

An overwhelming 4 of 5 Americans believe that owning a home is a good investment, according to a [recent poll](#) that NAHB commissioned to gauge public sentiment on the value of homeownership and government programs that encourage homeownership and housing production.

Polling firm Morning Consult conducted the nationwide survey of more than 2,800 registered voters in July. "The survey shows that most Americans believe that owning a home remains an integral part of the American Dream and that policymakers need to take active steps to encourage and protect homeownership," said NAHB Chairman Ed Brady. Among the key findings:

- 82% rate "a home for you to live in" a good or excellent investment (the highest of six choices) and far ahead of the second option, retirement accounts, at 67%.
- 81% of 18-to 29-year-olds want to buy a home.
- 72% support the government providing tax incentives to encourage homeownership.
- 46% say now is a good time to buy a home, twice the 23% who say it is not.
- 36% would like to buy a home in the next three years.

Among those polled, 55% said the biggest obstacle to buying a home was finding a home at a price they can afford, followed by 50% who cited insufficient savings for a down payment and 41% who reported difficulty getting approved for a home loan. The survey was evenly split on which presidential candidate would be best for housing. Thirty-eight percent of the respondents cited Hillary Clinton, 37% Donald Trump, and 25% reported "don't know" or "no opinion."

## OSHA Anti-Retaliation Enforcement Provision Delayed

The Occupational Safety and Health Administration (OSHA) has decided to postpone the effective enforcement date for the anti-retaliation provisions in its [new recordkeeping rule](#).

Originally slated to start Aug. 10, the provision would require employers to inform workers of their rights to report work-related injuries and illnesses without fear of retaliation, and to implement procedures for reporting injuries and illnesses that are reasonable and do not deter workers from reporting. The rule also prohibits employers from retaliating against workers for reporting injuries and illnesses.

OSHA says it granted the stay to allow additional time for more outreach to employers, and provide more educational materials and guidance. The new effective date is Nov. 1.

[Read more about the new rule.](#)

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Home Builder - Affiliate Member

Members are the foundation of our association. Members provide the support, the means, and the passion to ensure that we can be successful in achieving our collective goals in promoting home ownership and ensuring the long-term stewardship of the building industry in Central Texas.

Our members strive to make the American Dream a reality by providing quality, affordable homes with superior craftsmanship.



## ***White House Heeds Call for Thorough Review of EPA Stormwater Proposal***

Good news for builders who want increased scrutiny of the changes being made to the Environmental Protection Agency's existing [2012 Construction General Permit](#) (CGP):

EPA officials recently confirmed they will submit the agency's 2017 [CGP](#) to the White House Office of Management and Budget (OMB) for review this fall. OMB's review will examine the potential impact of EPA's proposal and provide NAHB with the opportunity to discuss the cost to small businesses of implementing the changes.

Once approved, the 2017 CGP will remain in effect for five years.

A major worry: The draft CGP requires home builders to make their individual stormwater pollution prevention plans (SWPPPs) publicly available. Posting these large, complex documents online poses many concerns, from privacy issues to whether government sites could effectively handle and screen such massive amounts of new data.

EPA also requested input on requiring "joint" SWPPPs for operators in the same common plan of development, as well as stricter inspection and stabilization timelines (reduced from 14 to seven days).

EPA now requires builders to pull a permit for discharges from any construction activity disturbing more than one acre, or if they are building on less than one acre in a larger subdivision.

In addition to serving as model language for most state programs, the CGP applies in states where EPA is the direct permitting authority: New Mexico, Idaho, New Hampshire and Massachusetts.

Read [NAHB's detailed comments](#) on EPA's proposal.

## ***NAHB Calls on Trump and Clinton to Focus on Housing***

NAHB Chairman Ed Brady today called on Republican presidential nominee Donald Trump and presumptive Democratic presidential nominee Hillary Clinton to make housing a priority during this election season.

[Appearing in a live segment](#) on CNBC's "Closing Bell" on the floor of the Republican National Convention in Cleveland, Brady said: "We're here to support housing. We're bipartisan. We know housing is an important part of the economy. We want to make sure whoever wins [the election in November] that housing becomes a national priority."

- Brady added that NAHB has discussed housing finance reform and other issues that are important to the industry with both the Trump and Clinton campaigns and that the NAHB leadership will also be attending the Democratic National Convention in Philadelphia later this month.

## ***Free Greenbuild Expo Pass for NAHB Members***

NAHB members can register for the annual [Greenbuild International Conference](#) and Expo — which this year takes place Oct. 5-7 in Los Angeles — and be eligible for a free pass to the show floor on Oct. 5 and 6.

That's normally a \$100 ticket, but because of the Top Tier Partner status NAHB has arranged, it's a free member benefit this year.

This year's show features the [KB Home ProjectKT](#), focused on affordable high-tech design, and other events and exhibits that appeal to residential builders, a growing focus of the annual green show.

To take advantage of the NAHB member discount, register using [this portal](#).



Changes in state and local laws and regulations could be detrimental to your business. Your active support and contribution to TABA Home-PAC is an investment in the future of our industry and our community. Join your friends and colleagues in assuring our area remains an attractive spot for continued development by contributing to TABA Home-PAC today!

**CAN YOU AFFORD**

**NOT**

**TO PARTICIPATE**



YES, I want to support TABA Home-PAC and its efforts to strengthen our collective voice by helping to support local initiatives and elect pro-housing candidates who give our industry a voice at the local and state levels of government.

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Your personal and LLC contributions go directly and exclusively to fund pro-housing candidates and initiatives. Corporate funds are also accepted and can be used to help fund some PAC activities.



## Programs Exclusive to Members of the Texas Association of Builders

Complete information is at [TexasBuilders.org/membership/benefits](http://TexasBuilders.org/membership/benefits)

<p><b>TAB Model Construction Safety Program and Jobsite Safety Standards Package©</b></p> <p>Includes a user guide, Model Safety Plan and training webinar for only \$249.99 plus tax. Purchase online at <a href="http://TexasBuilders.org">TexasBuilders.org</a></p>	<p><i><b>TAB members are entitled to receive the benefits of programs and services that are not available to the general public.</b></i></p>	<p><b>National Purchasing Partners</b></p> <p>To learn if you are eligible for discounts from some of the nation's most respected retailers, register today at <a href="http://MyNPP.com">MyNPP.com</a>. There is no obligation to purchase and it's free to register.</p>
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# 2015-2017

## Texas Residential Construction Contracts Package Order Online

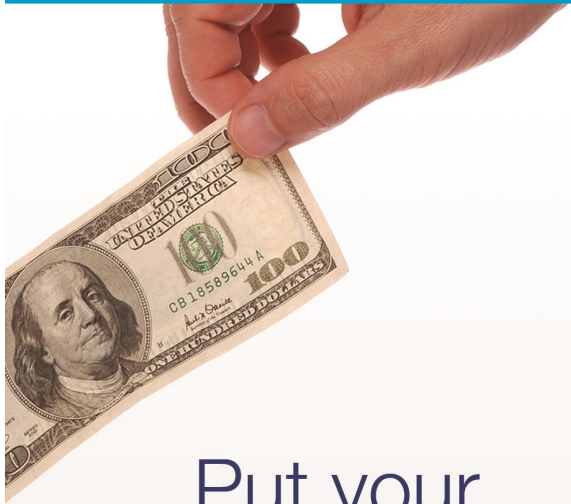
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In addition to addressing new legislatively mandated notices for water front homes, many improvements have been made to the 2015- 2017 package, which include:

- a new lot sale contract addendum, a new consultant-design agreement, an even shorter remodel contract, added advertising and media permissions, revisions to the independent contractor agreements, and a needed revision to the termination damages language;
- performance standard updates and numerous other changes that reflect best practices and up to date construction transactions and;
- revised warranty and performance standards to reflect current engineering and construction practices.

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## **TABA Membership Spike Club Roster - Top 10**

Jim Howe -- Omega -- 556 Credits

Christopher Butler -- Jubilee Homes -- 542 Credits

John Kiella -- Kiella Homebuilders -- 481Credits

Jason Carothers -- Carothers Executive Homes -- 326 Credits

Linda Strickel -- Bonded Builders Warranty Group -- 274 Credits

Charles Amos -- Amos Electrical Supply -- 268 Credits

Curtis Lockey -- Lochridge-Priest -- 212 Credits

Dean Winkler -- CRW Construction -- 165 Credits

John Paysse -- 124 Credits

Robbie Johnson -- Stillwater Custom Homes -- 124 Credits

### **What is the Spike Club?**

The NAHB Spike Club is composed of all of the individual members and employees of members in local associations who have attained Spike status.

It is a vehicle to recognize these members for their outstanding achievements in member recruitment and retention in their local home builders association.

### **How do I earn Spike Credits?**

Individuals earn Spike Credits by sponsoring new members, and by those new members retaining their membership.

Spike credits have the following values: 1.0 credit for new Builder or Associate members and 0.5 credit for new council members, Affiliate memberships, and Builder and Associate renewal memberships.

### **What is one example of a Spike Club perk?**

Other than bragging rights... Spikes can attend the NAHB Spike Party & Directors' Reception held each year during the International Builders' Show. The Spike Party & Director's Reception recognizes and honors Spikes across the country for their continued commitment to membership development.

To qualify to attend the Spike Party & Director's Reception, each Spike must have a minimum of 6 credits and must earn at least one new member credit between November 1 2015 - October 31 2016.

## **Membership News & Announcements**

Congratulations to Monteith Abstract & Title Company on celebrating 140 years of business!

Do you have an announcement about your member company that you would like to share with the broader TABA membership? Contact us at [kacie@tahb.org](mailto:kacie@tahb.org) or 254-773-0445 to share

## **Membership Recruitment Contest**

For every 2 members (Builders or Associates) you recruit between now and July 8, your name goes into TWO separate drawings. One drawing will be held during the TAB Membership Committee meeting in August 2016. The second drawing will be held at the TABA office at the end of July. Winners will be notified by phone and you don't have to be present to win!

## **Contact Us**

**Temple Area Builders Association**  
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