Monthly Newsletter of the Temple Area Builders Association

June 2016

June Member Appreciation Event

Thanks to all our Members who joined us for our Member Appreciation Cookout at Overlook Pavilion earlier this month. Kiella Homebuilders supplied the BBQ pit for the cookout. As the evening cooled off, folks were able to relax and enjoy the sounds of Jamey Secrest playing live music - Thanks Jamey!

Congrats to our TABA Home-PAC Washer Tournament winners Brad Turner and Bobby Babcock. They are headed to the statewide tournament in July that is being held at the Gaylord Texan Resort in Grapevine during the Sunbelt Builders Show!

Upcoming Event Calendar

July 15 TABA Golf Tournament @ Wildflower Country Club

September 22 TABA Home-PAC Skeet Shoot @ Weber's Outdoors

October 4 TABA Home-PAC Elected Officials Night @ Cathedral Oaks

"Thanks to all of our members supporting TABA and its efforts to promote our industry! If you do business with someone in our industry, please encourage them to join TABA and strengthen our collective efforts."

- Patrick Johnson, 2016 TABA President



Congratulations to our 2016 Washer Tournament Winners! Additional photos of the Cookout and Washer Tournament are on Facebook

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2016 TABA Golf Tournament

Friday July 15 @ Wildflower Country Club

1pm Shotgun Start - 4 Man Scramble

Lunch provided by



Thanks to our Official Event Partners!













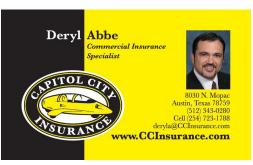


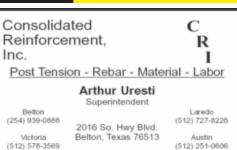
11:30 GOLFER CHECK-IN AND LUNCH, AWARDS AND DINNER FOLLOWING PLAY. \$125.00 PER PLAYER INCLUDES GREEN FEE, CART, PRACTICE BALLS, LUNCH, DINNER, 6 BEER TICKETS AND NON-ALCOHOLIC BEVERAGES ON THE COURSE.

2016 GOLF TEAM REGISTRATION FORM AVAILABLE HERE or contact Kacie at 254-773-0445 or Kacie@tahb.org









Additional Golf Sponsorship Opportunities Available!

Promote your Business and don't miss the opportunity to visit with folks at the tournament!

More Information on Sponsorships here or contact Kacie at 254-773-0445 or Kacie@tahb.org

Supreme Court Issues Common-Sense Wetlands Decision

In a unanimous decision, the U.S. Supreme Court on May 31 endorsed NAHB's long-held position that courts should be able to review federal decisions that determine whether and how a property owner can develop a piece of land.

The court ruled in <u>Army Corps of Engineers v. Hawkes Co. Inc.</u> that when the government conducts a Clean Water Act jurisdictional determination, the recipient land owners can contest the decision in court. The verdict marks the culmination of a 25-year NAHB battle for regulatory certainty.

Previously, the only way to contest such a ruling in court was to obtain a federal Clean Water Act permit, which is costly and time-consuming, or to proceed without a permit and risk ruinous Clean Water Act penalties. The Supreme Court ruling will allow property owners to dispute a jurisdictional determination in court without first seeking a permit that they believe is not required in the first place.

In 2015, <u>NAHB filed the only amicus brief in support of Supreme Court review</u>, and filed another amicus brief when the court decided to take the case.

Chief Justice John Roberts wrote the opinion for the court. It recognized the uncertainly surrounding whether a water feature is a "water of the United States" and the expense involved in determining whether the federal government has regulatory jurisdiction over that feature.

U.S. Eyes Caps on Canadian Lumber

U.S. and Canadian negotiators met in Ottawa on June 16 to discuss the parameters of a new softwood lumber agreement.

Trade barriers directly impact the cost of lumber, but <u>NAHB research shows</u> a cap on supply could do the most damage to the housing industry.



Thank you to our Newsletter & Online Advertising Partners

2016 TABA Board of Directors

President – Patrick Johnson
Vice President – Mike Pilkington
Secretary – Megan Kiella

Treasurer – Jerry Tyroch, Jr.

Past President – David Patterson

Director – Joel Berryman

Director – Jamey Secrest

Director – Timm White

Director – Ryan Waldron

Director – Jared Bryan

Director - Robbie Johnson

Do Business with a member!

Our current members are our most valuable recruitment tools! Are you encouraging the people that you do business with to join TABA?

There is strength in numbers!

If our industry doesn't have a strong voice, your business will be impacted one way or another. This could mean less infrastructure development or it could mean more regulation and higher fees.

Either way, your ability to grow your business could be limited if you don't have an advocate in the halls of government.

TABA not only provides networking and marketing opportunities that help you promote your business, we also navigate the political waters to help provide a pro-business environment.

We encourage you to engage your business associates, and have them join TABA so we can continue to move our industry forward!

Contact Kacie at

kacle@tahb.org or 254.773.0445 for more information on how to refer your business associates, or to pass on leads regarding prospective members!



The following companies have shown their commitment to the industry by renewing their memberships. Thank you!

3 Nex Gen Development - Air Control - All County Surveying - Bell
Contractors - Bird Creek Roofing - Carothers Executive Homes - City of
Temple - Classic Homes - Cody Pools - Cooper & Bright Plumbing Dixon Paving - Eagle Ridge Builders - Foxworth Galbraith Lumber Garlyn Shelton Imports - Harrell, Stoebner & Russell, P.C. - KPA
Engineers - KCEN TV - Kenny Paysee Insurance - Maedgen
Construction - Mark Symank Roofing - Palousek Overhead Doors - Pro
Mix Ready Mix - Rodney Dunn Co. - Texas Partners FCU - Turley
Associates - Wells Fargo Advisors - Wildflower Development - The
Blind & Shutter Gallery

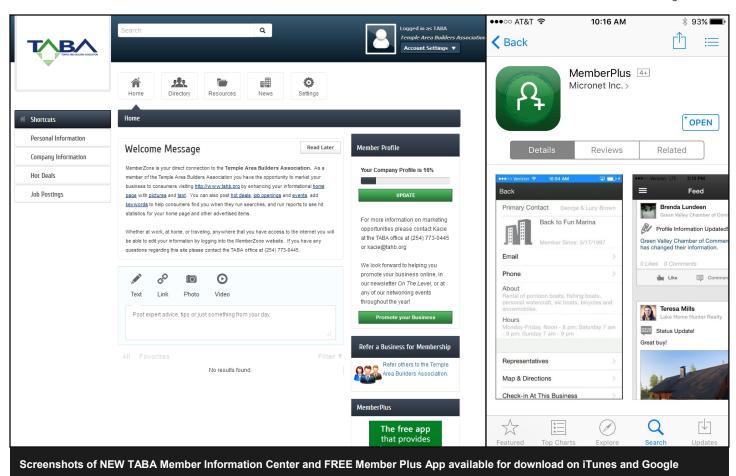






HARXER HEIGHTS GEORGETOWN
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TABA's New Interactive Website

The new <u>tahb.org</u> aims to extend the footprint of TABA and further promote our activities. The online <u>Membership Directory</u> is featured on the home page - providing an invaluable tool for members and consumers alike. The redesigned site is fully responsive and the platform is easily navigated on smartphones and tablets. It now incorporates social media tools such as Facebook, Twitter, Linkedin, and Houzz.

Members also have the ability to login to a Members Only area—the Member Information Center—where they

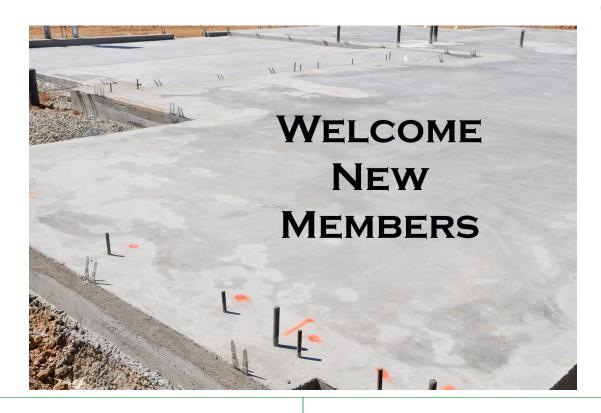
can enhance their directory listing, and identify other representatives at their firm who are involved in TABA.

Additionally, Members can post Member-to-Member offers and post job openings.

The FREE Member Plus app provides direct access to the full membership directory and information about what's happening at TABA.

The Member Plus app is FREE to download on <u>iTunes</u> and <u>Google Play</u>





Home Team Pest Defense

Vanessa Zabala &
Dez Madison
www.pestdefense.com
Pest Management

Joel Duran Homes

Joel Duran

www.duranhomesinc.com

Home Builder

Members are the foundation of our association. Members provide the support, the means, and the passion to ensure that we can be successful in achieving our collective goals in promoting home ownership and ensuring the long-term stewardship of the building industry in Central Texas.

Our members strive to make the American Dream a reality by providing quality, affordable homes with superior craftsmanship.

New Resources for Complying with Lead Paint Rule

NAHB has developed two FAQs to help members comply with the EPA Lead Renovation, Repair and Painting (RRP) Rule. The first document addresses inspections and the second tackles recertification.

RRP Inspections - What to Expect is based on a <u>guidance document</u> released in May for inspectors who conduct inspections or audits to monitor compliance with the RRP rule.

RRP Certification/Recertification Q&A is an updated resource compiling information on firm and individual renovator certification and training requirements, including recent EPA action that modified the requirements of the refresher training that certified renovators must take to maintain their certifications.

How to Comply with and Mitigate the Effects of the Overtime Rule

<u>Despite strong opposition by NAHB</u> and other leaders in the nation's small business community, the Department of Labor last month issued its final overtime rule, which will more than double the current overtime salary limit of \$23,660 to \$47,476.

Set to take effect Dec. 1, the rule will have significant ramifications for many employers, including home building firms and non-profit organizations such as local and state HBAs.

NAHB has prepared <u>an FAQ</u> to help our members better understand and comply with the rule. In addition, a <u>webinar replay</u> is now available to help you:

- Learn what employers need to know before Dec. 1.
- Find out which staff will be due overtime.
- Assist NAHB's advocacy efforts on this issue.

NAHB Discusses Housing Issues with Trump, Top Advisers

NAHB CEO Jerry Howard and Chief Lobbyist Jim Tobin met with presumptive Republican presidential nominee Donald Trump and his top advisers in New York on June 9 to discuss important housing issues.

Regulatory burdens facing the industry and the need to access capital for builders and home buyers were among the items that were raised during the meeting.

Trump was attentive and asked follow-up questions.

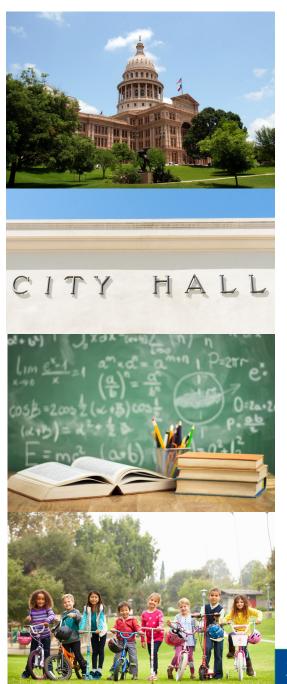
Howard and Tobin gave Trump and his team policy papers that summarize the top issues facing the industry and also invited Trump to attend the NAHB Board of Directors Midyear Meeting to be held Aug. 8-11, in Miami, Fla.

NAHB leaders have shared the association's perspective with all the major-party candidates seeking the presidency.



Changes in state and local laws and regulations could be detrimental to your business. Your active support and contribution to TABA Home-PAC is an investment in the future of our industry and our community. Join your friends and colleagues in assuring our area remains an attractive spot for continued development by contributing to TABA Home-PAC today!

NOT TO PARTICIPATE



strengthen our collective voice by helping to support local initiatives and elect pro-housing candidates who give our industry a voice at the local and state levels of government.	
President 51,000	Senator Congressman \$500 \$250
Legislator S100	Constituent \$50
Name:	
Company:	
Address:	City & Zip:
Phone:	Email:
Payment Method:	Check Enclosed Charge my
Card Number:	
Exp Date:	Security Code:
Please make checks payable to TABA Home-PAC and mail to: PO Box 2002, Temple, TX 76503	
Your personal and LLC contributions go directly and exclusively to fund pro-housing candidates and initiatives. Corporate funds are also accepted and can be used to help fund some PAC activities.	

Programs Exclusive to Members of the Texas Association of Builders

Complete information is at TexasBuilders.org/membership/benefits

TAB Model Construction Safety Program and Jobsite Safety Standards Package©

Includes a user guide, Model Safety Plan and training webinar for only \$249.99 plus tax. Purchase online at TexasBuilders.org

TAB members are entitled to receive the benefits of programs and services that are not available to the general public.

Your membership provides you

with great tools to help you do

business and save money!

National Purchasing Partners

To learn if you are eligible for discounts from some of the nation's most respected retailers, register today at MyNPP.com. There is no obligation to purchase and it's free to register.

Contractor Marketing Pros

Maximize your online visibility to new customers by using CMP to provide online advertising and lead generation through your customized website that is marketed to generate leads.

Call (877) 532-3795 or email Ryan at

rbohn@contractormarketingpros.com

TAB Member Rebate Program

Sign up to day to learn if you are eligible to receive quarterly rebates from dozens of manufacturers. There is no obligation to purchase and no fee to join. Register at hbarebates.com/tab to learn more.



2015-2017

Texas Residential Construction Contracts Package

Order Online

New Contracts Available & can be Ordered Online at http://www.texasbuilders.org/membership/tab-contracts-package

Available only to builder and remodeler members of the Texas Association of Builders, TAB's contracts package subscription is your blueprint for typical construction and remodeling transactions in the State of Texas. At a cost of only \$399.99 plus tax, the package of contracts and related addenda is a fantastic value and can save you thousands of dollars in legal fees. As always, the subscription includes any needed updates that may occur during the two year cycle. And unlike other national and state packages, the TAB contracts package includes legislatively mandated requirements particular to Texas, the absence of which could result in dire consequences for your business.

In addition to addressing new legislatively mandated notices for water front homes, many improvements have been made to the 2015-2017 package, which include:

- a new lot sale contract addendum, a new consultant-design agreement, an even shorter remodel contract, added advertising and media permissions, revisions to the independent contractor agreements, and a needed revision to the termination damages language;
- performance standard updates and numerous other changes that reflect best practices and up to date construction transactions and;
- revised warranty and performance standards to reflect current engineering and construction practices.

National Association of Home Builders















































NAHB Career Center





Put your

Money-saving

membership

to work now

discounts that benefit

you, your business,

and your family

TABA Membership Spike Club Roster - Top 10

Jim Howe -- Omega -- 555 Credits

Christopher Butler -- Jubilee Homes -- 542 Credits

John Kiella -- Kiella Homebuilders -- 472 Credits

Jason Carothers -- Carothers Executive Homes -- 320 Credits

Linda Strickel -- Bonded Builders Warranty Group -- 272 Credits

Charles Amos -- Amos Electrical Supply -- 268 Credits

Curtis Lockey -- Lochridge-Priest -- 210 Credits

Dean Winkler -- CRW Construction -- 165 Credits

John Paysse -- 124 Credits

Robbie Johnson -- Stillwater Custom Homes -- 124 Credits

What is the Spike Club?

The NAHB Spike Club is composed of all of the individual members and employees of members in local associations who have attained Spike status.

It is a vehicle to recognize these members for their outstanding achievements in member recruitment and retention in their local home builders association.

How do I earn Spike Credits?

Individuals earn Spike Credits by sponsoring new members, and by those new members retaining their membership.

Spike credits have the following values: 1.0 credit for new Builder or Associate members and 0.5 credit for new council members, Affiliate memberships, and Builder and Associate renewal memberships.

What is one example of a Spike Club perk?

Other than bragging rights... Spikes can attend the NAHB Spike Party & Directors' Reception held each year during the International Builders' Show. The Spike Party & Director's Reception recognizes and honors Spikes across the country for their continued commitment to membership development.

To qualify to attend the Spike Party & Director's Reception, each Spike must have a minimum of 6 credits and must earn at least one new member credit between November 1 2015 - October 31 2016.

Membership News & Announcements

Congratulations to the BISD BHS
Construction Trades TeamWorks
team on their 6th place finish at
the SkillsUSA National
Leadership and Skills Conference
earlier this month. Well done!

Do you have an announcement about your member company that you would like to share with the broader TABA membership?

Contact us at info@tahb.org or 254-773-0445 to share

Membership Recruitment Contest

For every 2 members (Builders or Associates) you recruit between now and July 8, your name goes into TWO separate drawings.
One drawing will be held during the TAB Membership Committee meeting in August 2016. The second drawing will be held at the TABA office at the end of July.
Winners will be notified by phone and you don't have to be present to win!

Contact Us

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(254) 773-0445

info@tahb.org

Visit us on the web at www.tahb.org